



EASTERN AND SOUTHERN AFRICA ANTI-MONEY LAUNDERING GROUP

VACANCY

Ref:	ESAAMLG/RECRUITMENY/Vol/1/3rev/2018
POST TITLE	Legal Expert
DUTY STATION	Dar es Salaam, United Republic of Tanzania
DURATION	2 years renewable subject to satisfactory performance
REPORTING TO	Principal Expert/Executive Secretary ESAAMLG Secretariat
SALARY	An attractive remuneration package commensurate with qualifications and experience.

Background

The Eastern and Southern Africa Anti Money Laundering Group (ESAAMLG) is a Financial Action Task Force (FATF) Style Regional Body (FSRB) which was established in 1999 and currently consists of 18 members¹ and 2 observer members². Its main objective is to promote and assess implementation of anti-money money laundering and combating the financing of terrorism (AMLCFT) standards issued by the FATF. The ESAAMLG therefore intends to recruit a Legal Expert who will join a team of experts responsible for assisting member countries in the monitoring, development and effective implementation of AML/CFT systems that comply with the required international standards. The Expert will be based at the ESAAMLG Secretariat in Dar es Salaam, Tanzania.

Objectives of the Post and deliverables

In order to achieve the objectives of ESAAMLG in adopting and implementing AML/CFT measures which comply with the FATF Standards, the Expert will undertake the following:

- 1 Provide expert advice in the development and improvement of the AML/CFT regimes of the ESAAMLG member countries and build the capacity of legal, asset forfeiture and law enforcement officials on various aspects of AML/CFT, including
 - Providing inputs in the review of the criminal justice legal and institutional frameworks currently in place in the ESAAMLG member countries and where a mutual evaluation or assessment has taken place, take into account the recommendations from those reports.
 - Identifying gaps/deficiencies in the criminal justice legal and institutional frameworks; and

¹ Members: Angola, Botswana, Ethiopia, Kenya, Lesotho, Madagascar, Malawi, Mauritius, Mozambique, Namibia, Rwanda, Seychelles, South Africa, Swaziland, Tanzania, Uganda, Zambia and Zimbabwe.

² Observer members: Burundi and Democratic Republic of Congo

- Assisting with the development and implementation of action plans to enable countries to further enhance their criminal justice institutional and legal frameworks (including effective asset forfeiture regimes) on AML/CFT.
 - Building effective criminal justice systems and capacities by organizing relevant training and providing appropriate advisory services.
- 2 Prepare and undertake AML/CFT mutual evaluations including:
 - Acting as adviser/mentor to ESAAMLG assessors during mutual evaluation exercises, including assisting in drafting the legal (including asset forfeiture) and international co-operation components of the Mutual Evaluation Reports; and
 - Ensuring the general good quality standard of the ESAAMLG AML/CFT mutual evaluation reports.
 - Participating in high level meetings organised by the assessed country to create awareness on such mutual evaluations.
 - 3 Keep abreast with updates/changes to the FATF Standards and ensure that these are communicated to the ESAAMLG member countries, including:
 - Providing the necessary guidance to member countries and assisting them to achieve the expected levels of technical compliance and effectiveness when consulted on the implementation of the FATF Standards
 - Promoting good understanding of the FATF Recommendations by member countries
 - 4 Contribute to the ESAAMLG Secretariat's capacity building programme in AML/CFT issues. This will include:
 - Assisting in the development of ESAAMLG's institutional knowledge and understanding of AML and CFT issues;
 - Advising and providing inputs/ support to the ESAAMLG Task Force of Senior Officials' Working Groups;
 - Assisting in coordinating the typologies work in the ESAAMLG.
 - Providing such assistance as may be required to Project Teams in researching changing risks, trends and methods of money laundering and terrorist financing (Typologies);
 - Preparing presentations on legal (including asset forfeiture) and institutional frameworks and other related subject matters at various foras.
 - Conduct research, prepare papers and make presentations on topical AML/CFT issues relevant to the legal sector;
 - 5 Facilitating the Task Force and Council of Ministers' Meetings
 - Ensuring that all the relevant technical reports and other papers are prepared and made available to member countries, relevant Working Groups, Task Force and Council Plenaries in a timely manner.
 - Coordinating the work of relevant Working Groups, including preparing the Working Groups' Agendas in consultation with the Chairs, availing required documents/records from the Secretariat when needed by the Working Groups and participating in the Working Groups, Task Force of Senior Officials and Council Plenary Meetings.
 - 6 Perform any other duties assigned by the Senior Experts, Principal Expert and the Executive Secretary.

Qualifications

Education

The incumbent should at minimum have a University Degree in law.

Core competencies

- Have at least five years relevant experience in the criminal justice system or both criminal justice system and legislative drafting, including:
 - Prosecuting money laundering and associated financial crime cases, including financing of terrorism;
 - Dealing or assisting with requests for mutual legal assistance, extradition, or other international cooperation issues related to money laundering and terrorist financing; and
 - Handling Asset Forfeiture Issues
- Demonstrate an in-depth understanding of the (40) FATF Recommendations, Interpretative Notes and the Methodology for assessing compliance.
- Understanding of the work of other regional and international organisations involved in the fight against money laundering and terrorist financing, including the Financial Action Task Force.
- Clear understanding of money laundering, terrorist and proliferation financing issues in the ESAAMLG region.
- Demonstrate expertise in undertaking assessment of AML/CFT frameworks and systems, and their effectiveness to deter money laundering, terrorist financing and proliferation;
- Have solid knowledge of law enforcement, prosecution and asset forfeiture sectors and other related issues, and the relationship between these sectors with the Financial Intelligence Units;
- Have proven ability to conduct thorough analysis of ideas, reports, laws, regulations, publications and make reasonable conclusions;
- Have excellent communication and report writing skills: ability to articulate ideas verbally, when reading and in writing in a clear and compelling way across audiences of varied levels.
- Having been trained as a mutual evaluation assessor on the ESAAMLG 2nd Round of Mutual Evaluations and having carried out an AML/CFT mutual evaluation would be added advantages.

Other requirements

- Drive for results: have a drive to accomplish desired results involving multiple stakeholders and ability to find solutions to obstacles affecting key deliverables;
- Team Work and Group Interpersonal Skills: ability to accommodate diverse views, ideas and approaches to ensure that the team remains organised and focussed;
- Behavioural Skills: ability to quickly adopt the mindset needed in ESAAMLG family- adaptability, resilience, determination, sound judgement, respecting and maintaining the confidentiality of information shared with government officials, private sector and other supporting nations and international organisations etc;
- Have effective time management skills
- Have a drive to seek effective and practical ways of doing things to improve the success of ESAAMLG;
- Commitment to work long hours and deliver timely and high-quality work;
- Proficiency in MS Office, especially Power Point, Excel and Word.

Eligibility of Applicants

Open to citizens from the ESAAMLG member countries.

Mode of Application

All applications, which will include a cover letter, current Curriculum Vitae and copies of qualifications must be sent **by 13th July 2018**, to:

The Executive Secretary
ESAAMLG Secretariat
PO Box 9923

Dar es Salaam, United Republic of Tanzania
Phone: +255 22 266 7895/7679;
Fax: +255 22 266 8745
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For any further enquiries, Mr Joseph Jagada or Mr. Muluken Yirga Dubale at the ESAAMLG Secretariat:

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